

**OFFICE OF THE CITY MANAGER  
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION  
JULY 18, 2017 AGENDA**

<b>Subject:</b>	<b>Action Required:</b>	<b>Approved By:</b>
<p>A resolution granting the City Manager the authority to enter into an agreement with USABLE to provide group Long-Term Disability Benefits to all non-uniform employees of the City of Little Rock.</p> <p><b>Submitted By:</b></p> <p>Human Resources Department</p>	<p style="text-align: center;">Ordinance √ <b>Resolution</b> Approval Information Report</p>	<p style="text-align: center;">Bruce T. Moore City Manager</p>
<b>SYNOPSIS</b>	Approval to allow USABLE to provide group Long-Term Disability Benefits to all Non-Uniform Employees of the City of Little Rock.	
<b>FISCAL IMPACT</b>	Funding for this project is from the City's General Fund.	
<b>RECOMMENDATION</b>	Approval of the resolution.	
<b>BACKGROUND</b>	The terms of the agreement are from August 1, 2017, to July 31, 2018, and is at a rate of .52 per One Hundred Dollars (\$100.00) of covered payroll with a three (3)-year rate guarantee.	